

“Participation To Healthy Workplaces And inclusive Strategies in the Work Sector”: the PATHWAYS Project

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Background

Individuals with non communicable, chronic diseases often experience work-related problems, leading to negative consequences at individual, national and European level.

The rising prevalence of **chronic diseases** as well as the current economic crisis make employment issues more and more problematic, requiring actions in terms of innovative strategies **to improve the participation of persons with mental, neurological, reumathological, cardiac, musculoskeletal, oncological, metabolic and respiratory disorders in the labor market.**

The Project

PATHWAYS is a **3-years project** that contributes to the *“Development of innovative approaches to promote the professional integration and reintegration of people with chronic diseases and improve their employability”*.

AIMS

- 1. Identify strategies** of integration and reintegration to work for persons with chronic disorders in Europe
- 2. Evaluate** their effectiveness
- 3. Assess** specific employment related **needs** of persons with chronic diseases and mental disorders
- 4. Develop European guidelines** supporting the implementation of effective professional integration and reintegration strategies.

METHODS

12 PARTNERS
10 COUNTRIES

Comparison of strategies between different European regions, taking into account cultural and social differences.

MULTIDISCIPLINARY COLLABORATION

Stakeholder consultations, including advocacy organizations, employers, policy makers, unions, NGOs, international Organizations and European Union delegates.

EXPECTED FINAL RESULT

Development and implementation of **European guidelines** to improve integration and reintegration into the **workplace** for persons with chronic diseases.



In this way, PATHWAYS will provide the first steps to work towards a **more inclusive labor market** in which persons with chronic diseases and mental disorders can meaningfully participate.

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